

**HASANZ**  
HEALTH & SAFETY ASSOCIATION NZ

# Scholarship programme

HASANZ supports health and safety disciplines and works with our Member Associations to support their capacity and capability to keep people safe at work in Aotearoa.

[www.hasanz.org.nz/scholarships](http://www.hasanz.org.nz/scholarships)



# An invitation

Access to an adequate supply of qualified health and safety advisers is critical for effectively managing health and safety risks by businesses in New Zealand. We now face an increasing shortfall and call on your help to address the capability and capacity gaps among our health and safety professions.

The HASANZ Scholarship Programme helps fund tertiary qualifications in workplace health and safety. It creates visible and affordable pathways to a career in New Zealand's health and safety workforce. It also assists current health, and safety practitioners to upskill from a technical level into leadership and governance to influence health and safety leadership and governance.



## ***There is a demonstrated need!***

The HASANZ Scholarship Programme was launched at a HASANZ conference in September 2018 by the then Minister for Workplace Relations and Safety, Hon Iain Lees-Galloway, and has been thriving since then.

Education is only one dimension of HASANZ Scholarships. Recipients also gain experience through gathering for action-packed field days, including meeting with Ministers, site visits and lunch with the HASANZ team and sponsors.

The HASANZ Health and Safety Workforce Pipeline Report, Building the Professions, published in late 2019, revealed that we need at least another 2,100 health and safety practitioners in New Zealand over the next ten years. Supporting the HASANZ Scholarships will be an investment in value. It will allow more people to enter the education pipeline to meet business needs for qualified, competent health and safety professionals across all disciplines. This fundamental first step is required to lift professional standards to provide healthier and safer workplaces. Please help them take that step.

Mike O'Brien  
HASANZ Independent Chair

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# Success to build on

Between 2018 and 2023 HASANZ has awarded a total of 122 scholarships.

Scholarships have been awarded under seven categories: General, Poutama, Postgraduate, Occupational Hygiene, Women in Safety, Human Factors and Ergonomics and Applied Research.

2022 HASANZ and WISE (Women In Safety) ran a women in governance full day forkshop with the support of the Institute of Directors which allowed more than 20 women to receive training and formed a support network of new female leaders.



## HASANZ Scholars

A sample of our 122 successful scholars



### Jessica Griffen

HASANZ Postgraduate Scholarship recipient 2019  
This scholarship ensures I can continue my studies ... and will assist in reaching my goal of becoming a meaningful change agent within workplace health and safety in New Zealand.



### Vance Walker

HASANZ Poutama Scholarship recipient 2019  
He mihi nui ki te Roopu o HASANZ. It is a privilege to be the inaugural HASANZ Poutama scholar and to join the 2020 Programme. My contribution includes research that involves understanding how Māori culture can improve safety for Māori and other vulnerable workers.



### Kreepa Shrestha

HASANZ Applied Research Scholarship recipient 2019  
Becoming a certified occupational hygienist will better equip me to pass this learning on to others and together we can achieve better health outcomes for workers in New Zealand.



### Pene (Ben) Tipene Morunga-Toi

HASANZ Poutama Scholarship recipient 2021  
This scholarship enables me to formalise my many years of experience, which, in turn, will allow me to provide advice to a broader work force and industries.

# Background

## Overview

The Health and Safety Association of New Zealand (HASANZ) is an independent, not-for-profit organisation committed to raising professional standards across the health and safety sector. Our members represent diverse health and safety professions with a shared purpose of improving workplace health and safety in New Zealand.

The HASANZ Scholarship Programme was established in 2018 to reduce the cost barrier of undertaking further learning in health and safety. It also aims to expand the knowledge and skills of participants and supports ongoing career development in workplace health and safety.

We encourage you to talk to us about opportunities for HASANZ-supported Scholarships to grow the capability of your employees who are health and safety practitioners and to help us build skills and knowledge in high-risk sectors in the future.

## Scholarship structure

HASANZ Scholarships have two elements:

- A financial contribution towards full or part-time tertiary study in health and safety – up to \$5,000 per year for up to two years (\$10,000 in total)\*. The second \$5,000 is conditional on successfully completing the first year of study.
- Practical experience and support, including a field trip and the ability to work on real life issues, networking with industry representatives and mentoring from an industry professional to support study and career development and provide specific industry knowledge.

\* Scholarship value may vary at HASANZ's discretion.



## Fund details

Our inaugural sponsors contributed \$250,000 as a seeding fund for the HASANZ Scholarship Programme. Since then, we have received funding from over eighteen organisations, including WorkSafe and ACC.

This funding has allowed HASANZ to award over 100 scholarships in various categories.

HASANZ wants to significantly increase the scholarship fund over the next few years to provide for 30–40 scholarships each year. This will have a material impact on increasing the capability and capacity of 1,000+ advisers in the next ten years and boosting the knowledge and skills in the sector further into the future.

HASANZ draws on the fund to cover HASANZ scholarship administration and marketing and costs associated with the practical elements of the Programme, such as field days.

# Sponsorship offer

Sponsorship contributions can be tailored to your specific budgetary requirements. Three levels of standard sponsorship are available.

**01** \$20,000 per year over two years or \$40,000 total (excl. GST)

**02** \$10,000 per year over two years or \$20,000 total (excl. GST)

**03** \$5,000 per year over two years or \$10,000 total (excl. GST)



HASANZ is a registered charity. Payments to the HASANZ Scholarship Programme are classed as donations and can be claimed as a tax credit.

## Sponsor benefits

As a sponsor of the HASANZ Scholarship Programme you will receive:



Profile as an active supporter of New Zealand's health and safety workforce development.



Logo on HASANZ Scholarship page on HASANZ website [www.hasanz.org.nz](http://www.hasanz.org.nz).



Recognition in other HASANZ Scholarship Programme promotional material.



Acknowledgement in the HASANZ Annual Report.



Invitations to HASANZ Scholarship events.



An opportunity to grow talent within your organisation, leveraging HASANZ expertise and networks.



Opportunity to host cobranded events and webinars.

# Scholarship categories

## Currently Available Categories:

- **Health & Safety** – open to practitioners and health and safety representatives who wish to upskill to a Diploma or Degree.
- **Women in Safety** – for people to encourage and support women health and safety practitioners to upskill from a technical level into leadership and governance. And to further influence health and safety leadership and governance practice in New Zealand.
- **Agriculture & Horticulture** – open to people who wish to become an occupational hygienist or gain specialist qualifications or further training in this field.
- **Poutama** – open to Māori health and safety practitioners who wish to take their skills to the next level.

## Previously Offered Categories:

- **Human Factors and Ergonomics (HFE)** – for people wanting to become fully qualified HFE professionals across all levels or to attract new people into the HFE discipline.
- **Applied Research** – open to people with Degrees who wish to further their knowledge through Masters or PhD research in a health and safety-related topic.
- **Postgraduate** – open to people with Degrees who wish to specialise in health and safety by undertaking a relevant postgraduate qualification. Eligible postgraduate qualifications can only be delivered by a university.
- **Occupational Hygiene** – open to people who wish to become an occupational hygienist or gain specialist qualifications or further training in this field.

# Selection

## Criteria

Selection for the HASANZ Scholarship Programme is based on the applicant's work experience, academic record, career goals and personal statement. We are also looking to fill crucial capability gaps and identify future leaders, which will also be considered during our selection process.

Each HASANZ Scholarship recipient is asked to sign a contract stating the course they intend to study, acknowledging the requirement to maintain a minimum grade, attend a field day, and commit to working with a mentor. Programme participants must also report and provide feedback regularly on their study progress.

## Selection panel

Applications for HASANZ Scholarships are assessed by a panel including representatives from tertiary education, industry and HASANZ member associations. The panel makes the final decisions on Scholarship awards.

## Key dates

HASANZ Scholarships year:

- Applications open July.
- Applications close September.
- Successful applicants are advised by the end of November.
- HASANZ Scholarship recipients are announced in early December.

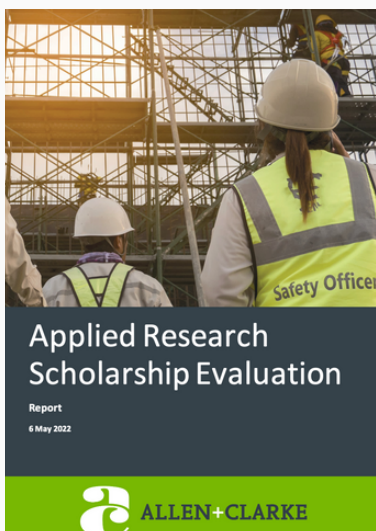
# Current and Past Sponsors



# Supporting research



The HASANZ Health and Safety Workforce Pipeline Report provides information on the existing capability and capacity of the health and safety professionals workforce, identifies key gaps, and forecasts demand over the next decade. It outlines recommendations for change and identifies who can work together to implement these recommendations. The next step is action. The HASANZ Scholarship programme goes some way to addressing the issues identified in the report and building the workforce of the future.



The Applied Research Scholarship Evaluation speaks to the small but important role of the HASANZ Applied Research Scholarship. This scholarship supports the growth of health and safety research and insight into New Zealand. Most of the research currently being conducted by recipients would not have been able to go ahead without the financial support of the scholarship. The focus of the scholarship on applied research is important and supports the interface between academic research and practical workplace health and safety.



HASANZ commissioned market research to inform the extension of the HASANZ Scholarships Programme. This research provides insight into the options and opportunities for HASANZ to develop its scholarships programme and explore more comprehensive workforce capability options. It shows that there is awareness in general of the programme and that the HASANZ Scholarship Programme has significant potential for expansion. Expansion may include the introduction of internships or secondments.



# THANK YOU

*We look forward to your support*

**CONTACT BRONWYN PRESLAND  
TO DISCUSS**



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[www.hasanz.org.nz](http://www.hasanz.org.nz)



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