

# HASANZ

HEALTH & SAFETY ASSOCIATION NZ

## Year in review 2023/2024



### Chairs note

Firstly, we'd like to recognise those who lost their lives or were seriously harmed at work over the past year. It remains unacceptable that New Zealand kills and harms twice as many workers as workplaces in Australia and four times as many as the UK. The impacts their colleagues, whanau and communities. It also has very real costs to businesses, including lost productivity to the nation, with the national economic cost of workplace harm over \$4B per annum. Health and safety professionals across New Zealand seek to support businesses by focusing on understanding workplace risks, prevention, and implementing and measuring relevant controls. They not only save lives, they also improve workplace design and increase productivity, much needed for our economy right now. The importance of HASANZ to support our health and safety professionals through their respective associations cannot be understated.

**HASANZ's 2023-2024 year has been perhaps our most successful yet. This was a year in which the hard work of previous years has come to fruition and one which has seen HASANZ and the industry as a whole gain real ground in growing people's health safety at work.**

### Scholarships

This year, we achieved a remarkable milestone of awarding our 100th HASANZ health and safety scholarship. This programme helps people who need financial support to study and do research in this field. Some of the recipients include a solo mother who wants to contribute more to the field of employment and health and safety law, and a health and safety professional who wants to help those who work in high-risk roles such as firefighters, emergency responders, and defence force personnel.

This programme has a real-world impact, and we were very pleased to have Minister Brooke van Velden note and celebrate this in her speech, marking the milestone of 100 scholarships awarded.

### HASANZ Register

The 2023-2024 year also saw the completion of the redevelopment of the HASANZ Register. This database of health and safety professionals is unique in its ability to connect health and safety professionals with businesses and industries. With our new upgrade, it is now easier for users to find the professionals they need. Businesses can filter by discipline, location, professional type, and whether people are available for work opportunities.

HASANZ also worked closely with health and safety professionals to identify the major barriers to their joining the HASANZ Register. The refreshed HASANZ Register is now integrated more closely with our member associations, so joining is easy, free, and fast for health and safety professionals.

**HASANZ Registered professionals are all competent, certified and qualified.**



124 Scholarships awarded to date



HASANZ Register's 5th birthday



New website



New HASANZ Register

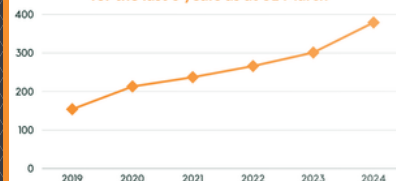


Workforce development projects



GM Safety Forum growth and strategy

HASANZ Register Growth  
for the last 6 years as at 31 March





**The number of HASANZ Registered Professionals has reached an all-time high in the five years since its inception.**

Alongside this significant increase in capability, the HASANZ Register has grown both in the number of registered professionals and in importance as a central resource for Aotearoa New Zealand's health and safety sector. The establishment of three new professional disciplines on the HASANZ Register has highlighted this.

## Workforce Development

HASANZ has also continued to be a centre of excellence for workforce development, working with its member associations to deliver workforce development in human factors and ergonomics, occupational hygiene, and hazardous substances. HASANZ is currently the only entity in Aotearoa New Zealand dedicated to health and safety workforce development.

A major achievement of our human factors and ergonomics project was the development of an HFE postgraduate cross-university education pathway, which is now accredited by the UK Ergonomics Society and recognised with an international award by the International Ergonomics Association. This pathway creates a pipeline of students, graduates, and certified professionals who can apply HFE principles and practices to improve health and safety outcomes.

Although most of the work had been completed in the hazardous substances' workforce development project, HASANZ continued to work on delivering the final online training module in Stationary Containers. This year HASANZ also saw 47 people sign up across three e-learning specialist modules which are deeper dives into flammable gases and liquids, oxidising substances, and toxic and corrosive substances

In collaboration with NZOHS, HASANZ delivered the occupational hygiene workforce development project, which increased the number of qualified and experienced occupational hygienists in Aotearoa, increased technical and specialist occupational hygiene capability and grew knowledge of occupational hygiene to increase its use and attract people into the profession. Occupational hygienists are essential for assessing and managing health risks in workplaces, and their demand has grown due to the heightened focus on health and safety by government and industry. This project was part of a wider initiative to address the gaps identified by the 2019 HASANZ Building the Professions review of capacity, capability and demand within New Zealand's health and safety workforce.

## Current position and the future

This financial year has not, however, been entirely positive. HASANZ has not been immune to the reduction in public spending having lost key funding from WorkSafe NZ and in joint-projects with other publicly funded entities. At the same time, difficult economic conditions have eroded private sector opportunities.

That said, HASANZ provides a key public good and is positioned as a unique and vital provider in Aotearoa New Zealand's health and safety ecosystem. We continue to innovate and increase the efficiency of both our operations and those of our members' and are hopeful this advantage will assist in attracting resource to continue our important mahi.



# Financial Statements

Health and Safety Association of New Zealand for the year ended 31 March 2024

## Statement of Financial Performance

	2024	2023
<b>Revenue</b>		
Fees subscriptions and other revenue from members	19,420	28,929
Revenue from providing goods or services	1,654,122	1,767,856
Interest, dividends and other investment revenue	8,481	2,566
<b>Total revenue</b>	<b>1,682,022</b>	<b>1,799,352</b>
<b>Expenses</b>		
Volunteer and employee related costs	756,701	916,839
Costs related to providing goods or services	339,891	573,597
Other expenses	34,593	106,821
<b>Total expenses</b>	<b>1,131,186</b>	<b>1,597,257</b>
<b>Surplus/(deficit) for the year before tax</b>	<b>550,837*</b>	<b>202,094</b>

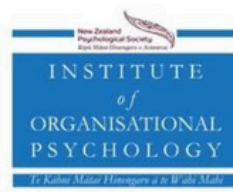
\*The profit in FY2024 includes funds to cover future expenses, including significant Register updates, awarded but not paid scholarships, and the wrap-up of four workforce development projects.

## Statement of Financial Position

	2024	2023
<b>Assets</b>		
<b>Current Assets</b>		
Bank accounts and cash	532,185	499,069
Debtors and prepayments	385,557	58,311
Work in progress- Register	110,000	-
Other current assets	13,829	13,863
<b>Total current assets</b>	<b>1,041,570</b>	<b>571,244</b>
<b>Non-current assets</b>		
Property, plant and equipment	1,339	687
Intangibles	1,685	19,946
<b>Total non-current assets</b>	<b>3,024</b>	<b>20,634</b>
<b>Total assets</b>	<b>1,044,594</b>	<b>591,878</b>
<b>Liabilities</b>		
<b>Current liabilities</b>		
Creditors and accrued expenses	84,649	112,267
Scholarship grants payable	98,160	-
Revenue in advance	32,991	117,031
Other current liabilities	5,173	2,135
<b>Total liabilities</b>	<b>220,973</b>	<b>231,433</b>
<b>Total assets less total liabilities (net assets)</b>	<b>823,622</b>	<b>360,445</b>
<b>Accumulated funds</b>		
Capital contributed by owners or members	51,337	51,337
Accumulated surpluses	274,085	128,709
Reserves	498,200	180,399
<b>Total accumulated funds</b>	<b>823,622</b>	<b>360,445</b>



## HASANZ Member Associations



## HASANZ Governance Group

### Mike O'Brien

Independent Chair

### Joe Bain

Engineering New Zealand Te Ao Rangahau (ENZ)

### Bridgette Jennings

Faculty of Asbestos Management of Australia & New Zealand Limited (FAMANZ)

### Rex Alexander

Hazardous Substances Professionals New Zealand (HSPNZ)

### Hamish Mackie

Human Factors and Ergonomics Society of New Zealand (HFESNZ)

### John Eatwell

Institute of Organisational Psychology (IOP)

### Robyn Bennett

New Zealand Institute of Safety Management (NZISM)

### Nikki Edge

NZ Occupational Health Nurses Association (NZOHNA)

### Miriska Gerber

NZ Occupational Hygiene Society (NZOHS)

### Karyn Beattie

New Zealand Safety Council (NZSC)

### Pam Mitchell

Occupational Therapy New Zealand Whakaora Ngangahau Aotearoa (OTNZ - WNA)

### Mathieu Wilson

Physiotherapy New Zealand (Occupational Health Physiotherapy Group) (PNZ)

### Geraint Emrys

The Australasian Faculty of Occupational and Environmental Medicine (AFOEM) of the Royal Australasian College of Physicians (RACP)

### HASANZ Team

#### Bronwyn Presland

Executive Director

#### MiaTroll

Business Manager

#### Ruth Hefford

Business Manager

#### Theresa Balke

Project Manager

#### Carolina Hernandez

Project Manager

#### Laura Morrissey

Project Manager